Leadership Development Design Ideas 2014
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External Opportunities

With help from team members: Jeff from Australia, Vicky from Texas, Cindy from Tennessee, Jessica from South Carolina, Dawn from Chicago, Sandra, Darmansyah, Chatcjad, Gunarsih

- Donate time through a coordinated effort to a community cause. Future leaders lead this initiative internally. There is value to the informality to focus on more leadership skills. For example, perhaps the structure can be developed as they go to learn how to create the system.
- Volunteer for a professional association as committee member, to organize an event, to grow membership, or to conduct fund raising. Be sure to provide future leaders with the rationale about why this is important to their careers and competency development. What should they get out of this that will advance their leadership development?
- Leaders and future leaders can work with schools and future graduates. Leaders within the organization can mentor the students or recent graduates.
- Ask future leaders to contribute a leadership article to a trade publication or journal. They could also write an article for an internal communication vehicle.
- Encourage future leaders to do speaking engagements. They are representing the organization.
- Have a future leader establish and coordinate a mentoring program for others in your organization.
- Encourage future leaders to speak for universities, seminars, or other events outside the organization
- Encourage future leaders to complete special assignment such as the corporate social responsibility.
- Leaders should attend professional or community forums and bring the information back to the organization, helping both the community and the organization be better.
- Look for creative ways to provide international exposure for all future leaders.
- Help leaders see how the community is dependent upon the organization and the organization is dependent upon the community. Then ask them to look for ways to strengthen the bond.